



# LIUNA! LOCAL 300

*Feel the Power*

October 21, 2025

**SERGIO RASCÓN**  
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**IVAN RASCÓN**  
*Executive Board*

Dear Members of the Los Angeles City Council:

On behalf of LIUNA Local 300 and our thousands of construction laborers who build and maintain the housing, infrastructure, and communities of Los Angeles, we strongly urge you to vote to advance a study to adopt a minimum wage for residential construction workers.

Too many of the men and women who build Los Angeles cannot afford to live here. Residential construction workers are often paid poverty wages, misclassified as independent contractors, or denied overtime and benefits. These conditions are driving skilled workers out of the trade and out of the city. If Los Angeles is serious about addressing its housing shortage, we need to make sure there's a stable, trained workforce to actually build that housing.

A residential construction worker minimum wage would:

- Lift working families out of poverty. Construction is hard, skilled work. No one building housing in Los Angeles should need public assistance to put a roof over their own head.
- Stabilize the workforce and improve safety. According to the Associated General Contractors of America, 94% of construction firms struggle to fill open positions. Fair wages reduce turnover, and will attract more workers to help create a workforce to build Los Angeles.
- Bring in revenue for state and local governments. When workers are paid fairly and classified properly, payroll taxes are paid, communities are safer, and the City collects more revenue for public services.
- Make Los Angeles housing more affordable. L.A. has a severe shortage of housing supply - partially due to lacking the workforce to build that housing. A Construction minimum wage is a key part of solving our housing shortage, by attracting the workers to build our city.

Raising wages for the workers who build our homes will not make housing unaffordable — it will make our city more sustainable. The cost of labor is only a small share of total housing costs, but it is the entire livelihood of the people doing the work.

Los Angeles has an opportunity to lead the nation by ensuring that the people who build our housing can also afford to live in it. We urge you to stand with working families and pass a strong residential construction worker minimum wage.

Sincerely,

A handwritten signature in black ink that reads "Sergio Rascón" followed by a stylized flourish.

Sergio Rascón  
Business Manager  
LIUNA Local 300